U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210 FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INS	TRUCTION	NS CAREFULLY BEFORE PREPARING THIS REPORT.
For Official Use Only 1. FILE NUMBER	2. PERIOD	COVERED 3. (a) AMENDED — If this is an amended report correcting a previously
/ KeniSAL		MO DAY YEAR filed report, check here: (b) TERMINAL — If your organization ceased to exist and this is its
$\left(\begin{array}{c} 44/8208 \\ 200 \end{array}\right) \begin{array}{c} 029-790 \\ 200 \end{array}$	From	terminal report, see Section XII of the instructions and check here:
E DROL	Through	1 2 3 1 2 0 0 2 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
		8. MAILING ADDRESS
		First Name
		TONY
		HOFFMAN
		I O F F IVI A IV
		P.O. Box · Building and Room Number (if any)
		SUITE 204
4. AFFILIATION OR ORGANIZATION NAME		Number and Street
LABORERS AFL-CIO		4399 SANTA ANITA AVE
5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION	NUMBER	
DC		City
7. UNIT NAME (if any)		EL MONTE
SOUTHERN CALIFORNIA		State ZIP Code + 4
9. Are your organization's records kept at its mailing address? Yes (If "No," provide address in Item 75.)	No 🗌	CA 9 1 7 3 1 - 1 6 4 8
75. ADDITIONAL INFORMATION		
Item Number		
Each of the undersigned, duly authorized officers of the above labor organization, di accompanying documents) has been examined by the signatory and is, to the best of	eclares, unde of the unders	der the applicable penalties of law, that all of the information submitted in this report (including the information contained in any signed's knowledge and belief, true, correct and complete. See Section VI on penalties in the instructions.)
76. My Jamhy DS	PRESIDE	ENT 77. SIGNED: TREASURER
SIGNED: (626) 350-6900	(If other	
Date Telephone Number	see inst –	tructions.) 3-1-63 (626) 350-6900 see instructions.) Date Telephone Number

During the Reporting Period Did Your Organization: 10. Have a "subsidiary organization" as defined in Section X of the instructions?	Yes	No X	18. How many members did your organization have at the end of the reporting period? 19. What is the date of your organization's next regular election of officers? 2 7 1 5 4 MO YEAR 0 8 2 0 0 4 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?
12. Have a political action committee (PAC) fund?		X	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?	X		(a) Regular Dues/Fees Rates of Dues and Fees per PER ITEM 75 (Month, Year, etc.)
Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X		(b) Initiation Fees \$ 3.00 (c) Transfer Fees \$ NONE
15. Discover any loss or shortage of funds or other property?		X	(d) Work Permits Solution Sol
 (Answer "Yes" even if there has been repayment or recovery.) 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? 	X		22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions?
Liquidate or reduce any liabilities without disbursement of cash?		X	23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," principle in Item 75 as explained in the instructions for each item.		tails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

Form LM-2 (Revised 2000)

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		2 1 7 1 6 3 0	2 6 5 7 8 8 9
	26. Accounts Receivable		0	0
ST	27. Loans Receivable	1	0	0
ASSETS	28. U.S. Treasury Securities		1 0 9 8 6 9 0	1 1 0 0 0 0 0
	29. Investments	2	1 0 4 5 0 3 6	1 0 9 7 4 2 4
	30. Fixed Assets	5	1 4 0 1 9 4	1 6 1 5 6 7
	31. Other Assets	3	3 4 1 9	1 4 6 7
	32. TOTAL ASSETS	:	4 4 5 8 9 6 9	5 0 1 8 3 4 7
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0	0
ĒS	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
riy	36. Other Liabilities	4	6 3 7 7 2	6 6 3 6 3
	37. TOTAL LIABILITIES		6 3 7 7 2	6 6 3 6 3
	38. NET ASSETS (Item 32 less Item 37)		4 3 9 5 1 9 7	4 9 5 1 9 8 4

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

		Service Completing Statement B			S Only DO NOT Enter Cents
CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		2 3 4 3 0 9 8	56. To Officers	9	3 2 0 5 9 6
40. Per Capita Tax		2 0 9 3 2 5	57. To Employees	10	2 6 1 6 5 7
41. Fees		1 0 2 7 8	58. Per Capita Tax		2 3 6 4
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	9 8 6 1 2
44. Work Permits		0	61. Educational & Publicity Expense		1 4 0 4 4
45. Sale of Supplies		0	62. Professional Fees	:	2 2 1 2 4 7
46. Interest		2 0 1 1 8	63. Benefits	11	2 3 1 5 0 9
47. Dividends		7 4 8 9 7	64. Contributions, Gifts & Grants	12	3 6 6 1 5 7
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	7 0 0 0	66. Direct Taxes		4 5 1 6 8
50. Loans Obtained	8	0	67. Withholding Taxes	!	2 2 9 4 5 5
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	1 4 3 2 7 0
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	9 7 9 4 2	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	3 6 4 6 8 5
55. TOTAL RECEIPTS		2 7 6 2 6 5 8	74. TOTAL DISBURSEMENTS		2 2 9 8 7 6 4

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

Loans Outstanding at		Repayments Received During Period			Loans
Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)	
ļ					
		:			
1					
0	0	0	0	(
0	0	0	0	(
ltem 27	Item 69	Item 51	item 75		
	Outstanding at Start of Period (B) Outstanding at Start of Period (B)	Outstanding at Start of Period (B) Loans Made During Period (C) CO O O O O	Outstanding at Start of Period (B) Outstanding at Start of Period (B) Outstanding at Start of Period (C) Outstanding at Start of Period (C) Outstanding at Start of Period (C) Outstanding at Cash (D)(1) Cash (D)(1)	Outstanding at Start of Period (B) Loans Made During Period (C) Cash (D)(1) City (D)(2) Other Than Cash (D)(2)	

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 0 2 9 - 7 9 0

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)								
Marketable Securities 1. Total Cost		1	0	9	7	4	2	4	
2. Total Book Value		1	0	9	7	4	2	4	1
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.									
(a) McM INTERM FIXED INCOME FUND		1	0	9	7	4	2	4	
(b)									
(c)					_				
(d)									
Other Investments								_	1
4. Total Cost				_	_			0	
5. Total Book Value								0	Ì
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.									
(a) None								0	
(b)									
(c)									
(d)									
(e) Total from additional pages (if any)									
7. Total of Lines 2 and 5		1	0	9	7	4	2	4	
The total from Line 7 is entered in		Ite	m 29	, Co	lumi	n (B))		1
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Description (A)	Book Value (B)		
1. PRREPAID EXPENSES	1 4	6	7
2.			
3.			
4			
5.			
6. Total from additional pages (if any)			
7. Total of Lines 1 through 6	1 4	6	7
The total from Line 7 is entered in	item 31, Column (В)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)						
1. DEFERRED REVENUE	3 2 0	5					
2. ACCRUED SEVERANCE BENEFITS	6 3 1 5	8					
3.							
4.	······································						
5.							
6. Total from additional pages (if any)							
7. Total of Lines 1 through 6	6 6 3 6	3					
The total from Line 7 is entered in	Item 36, Column (D)					

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SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 2 9 - 7 9 0

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): None	0		0	· · · · · · · · · · · · · · · · · · ·
2. Totals from additional pages (if any)				
3. Buildings (give location): None	0	0	0	
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	151898	9729	1 4 2 1 6 9	
6. Office Furniture and Equipment	1 2 4 3 2 6	104928	1 9 3 9 8	
7. Other Fixed Assets	0	0	0	
8. Totals of Lines 1 through 7	276224	114657	161567	
The total from Line 8, Column (D) is entered in			Item 30, Column (B)	

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. McM INTERMEDIATE FIXED INCOME FUND	7000	7000	7000	7000
2.				
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	7000	7000	7000	7000
	7. Less Reinvestments			0
	8. Net Sales			7 0 0 0
The total from Line 8 is entered in			ltem	49
5 LV 0 /B 10000				Dono 7 of 1

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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 2 9 - 7 9 0

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. REINVESTED DIVIDENDS	57161	57161	57161
2. AUTOMOBILES	151898	151898	83495
3. COMPUTER EQUIPMENT	2614	2614	2614
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	211673	211673	143270
	7. Less Reinvestments		0
	8. Net Purchases		1 4 3 2 7 0
The total from Line 8 is entered in		Iten	n 68

SCHEDULE 8 -- LOANS PAYABLE

Loone Owed of	1 same Obtained	Repayment Made During Period	Laana Oward of	
Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
0	0	0	0	C
0	0	0	0	(
		(B) (C) 0	(B) (C) (D)(1) 0 0 0	(B) (C) (D)(1) (D)(2) 0 0 0 0

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

(A) Name (List all p	ersons who held office during the reporting period ived no salary or other disbursements.)	status	(befo	ore		es	an		Allowances	Disbursements for Official	Other Disbursements			Tota			
(B) Title (Enter title of	officer, such as PRESIDENT or TREASURER.)	(C)*	othe		(D)	Clic	פווכ	"	(E)	Business (F)	(G)			(H)			
QUEVEDO JR M	IKE		J.	8	4	2	8	4	0	24947	0	5	0	9	2	3	ı
1. BUSINESS MGR		C															
SAMBRANO SR A	NGEL			1	5	1	7	5		0	0		ı.	5		7	5
2. PRESIDENT		C															
L HTIM2	OHN			ı.	2	4	ь	7	0		0		ı	5	4	Ь	7
3. VICE PRESIDEN	Т	C															
HOFFMAN T	ONY	-	ı	5	9	3	4	4	0	19967	0	1	4	9	3		
4. SEC TRE FLD R	EP	C															
JONEZ G	ARY				å	4	0	4	0	0	0			B	4	0	4
5. AUDITOR		C															
LA FARGA R	OBERT				5	Ь	7	9		0	0			5	ь	7	9
6. SGT AT ARMS		C															
VALENZUELA L	E 0				9	7	4	7	0	0	0			9	7	4	7
7. EXEC BOARD		c															
8. Totals from additional pa	ges (if any)			2	3	3	7	0	0	0	0			2 3	3 3	7	0
9. Totals of Lines 1 through	8		3	3 8	8	4	7	0	0	44914	0		4	3 3	3	8	4
										10. Less Deductio	ns 1	1	2	7	8	8	3
The total from Line 11 is	entered in							Ite	em 56	11. Net Disbursen	nents 3	2	0	5	9	6	3
*Code for Status (C): past	officer - P; continuing officer - C; new office	er during the	e reporti	ing į		od -	N.			(If any officer was n your organization's	ot elected at a regular electron and bylaws, ex	ction in a kplain in	accor	rdano 1 75.)	:e wi	th	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

(B) Position (Enter employee's job title.)	ore than \$10,000 in total disbursements liates.)	Gross Salary (before taxes and other deductions)	Allowances	Disbursements for Official Business	Other Disbursements	Total	
(C) Name of Affiliated Organization	(if applicable)	(D)	(E)	(F)	(G)	(H)	
KEY	DAVID	129415	0	14821	0	1442	2 3 6
1. FIELD REP							
RODRIGUEZ 2. FIELD REP	HENRY	129344	0	16282	0	1 4 5 6	6 2 6
GONZALES 3. OFFICE MANAGER	BLANCHE	93891	0	286	0	94	177
4.						_	
5.							
6. Totals from additional pages (if any)							
 Totals for all employees who, during the re \$10,000 or less in total disbursements fror any affiliates 	porting period, received n your organization and	0	0	0	0		0
8. Totals of Lines 1 through 7		352650	0	31389	0	3 8 4	039
				9. Less Deductions	1	2 2 3	8 2
The total from Line 10 is entered in		I	tem 57	10. Net Disbursemer	ats 2	6 1 6	5 7
					<u> </u>		

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 2 9 - 7 9 0

Description (A)	To Whom Paid (B)	·		oun C)	t		
1. HEALTH AND WELFARE	TRUST FUND		2	5	3	9	7
2. PENSION	TRUST FUND	1	4	0	9	0	6
3. SEVERANCE	PARTICIPANTS		5	3	9	5	0
4. GROUP INSURANCE	LABORERS GROUP INS. PROG.		1	1	2	5	6
5. Total from additional pages (if any)							
6. Total of Lines 1 through 5		2	3	1	5	0	9
The total from Line 6 is entered in			Ite	em 6	3		_

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)				ouni B)	t		
1. CHARITABLE CONTRIBUTIONS			6	2	1	7	5
2. POLITICAL CONTRIBUTIONS		2	1	5	1	0	0
3. STATE COUNCIL LEGISLATIVE			8	8	8	8	2
4.							
5.							
6.							
7. Total from additional pages (if any)							
8. Total of Lines 1 through 7		3	6	6	1	5	7
The total from Line 8 is entered in Item 64							

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	1 ''''	ouni B)	t		
1. RENT	5	2	6	9	7
2. TELEPHONE	1	5	1	1	8
3. PAYROLL PROCESSING FEE		3	4	4	4
4. INSURANCE		2	1	6	5
5. MISC. OFFICE EXPENSE	1	2	8	3	4
6. WORKERS' COMPENSATION INS.	1	2	3	5	4
7. Total from additional pages (if any)					
8. Total of Lines 1 through 7	9	8	6	1	2
The total from Line 8 is entered in Item 60					

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SCHEDULE 14 - OTHER RECEIPTS

Description (A)	•		oun B)	t		
1. GROUP INSURANCE PREMIUMS			9	8	0	5
2. EXCHANGES RECEIVED		8	0	4	9	8
3. REFUNDS AND REIMBURSEMENTS			7	6	3	9
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11.						
12.						
13.						
14.						
15.						
16. Total from additional pages (if any)						
17. Total of Lines 1 through 16		9	7	9	4	2
The total from Line 17 is entered in Item 54						

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)				oun B)	t		
MISCELLANEOUS PAYROLL 1.DEDUCTIONS				5	7	1	5
2.SUPPLEMENTAL DUES		1	5	6	4	5	5
3.EXCHANGES PAID			8	0	4	9	5
4. MISCELLANEOUS EXPENSES				2	2	9	5
MEETINGS, CONFER. AND 5.CONVENTION			7	8	3	7	3
6.PUBLIC RELATIONS			1	8	9	6	1
7.CHRISTMAS EXPENSE			1	6	2	2	3
8. TAX ON POLITICAL CONTRIBUTIONS				6	1	6	8
9.							
10.					· · · · · · · · · · · · · · · · · · ·		
11.							
12.							
13.							
14.							
15.							
16. Total from additional pages (if any)							
17. Total of Lines 1 through 16		3	6	4	6	8	5
The total from Line 17 is entered in Item 73							

ORGANIZATION NAME: LABORERS AFL-CIO	FI
ENDING DATE OF PERIOD COVERED: 12/31/2002	

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements.)				all persons who held office during the reporting period even if Gross Salary received no salary or other disbursements.) Gross Salary (before taxes and			Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)		for Official Business (F)	Disbursements (G)	Total (H)		
MARMOLEJO ERNESTO EXEC BOARD	C	974	0	0	0	9747		
LINO PABLO AUDITOR	C	5 6 7 °	0	0	0	5679		
ROCHA JOSEPH AUDITOR	Р	4 5 O i	0	0	0	450Ь		
MONSIBAIS MANUEL AUDITOR	N	3 4 3 4	D	a	a	3 4 3 8		

ORGANIZATION NAME: LABORERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

75. AD	DITIONAL INFORMATION
Item Number	
11	LABORERS HEALTH AND WELFARE TRUST FUND FOR SOUTHERN CALIFORNIA 4399 SANTA ANITA AVENUE, EL MONTE, CA PROVIDES HEALTH AND WELFARE BENEFITS
	NO. 95-6093677; PLAN NO. 501
	CONSTRUCTION LABORERS PENSION TRUST FUND FOR SOUTHERN CALIFORNIA 4399 SANTA ANITA AVENUE, EL MONTE, CA
	PROVIDES PENSION BENEFITS NO. 43-6159056; PLAN NO. 001
	CONSTRUCTION LABORERS VACATION TRUST FOR SOUTHERN CALIFORNIA 4399 SANTA ANITA AVENUE, EL MONTE, CA PROVIDES VACATION BENEFITS NO. 95-6135795; PLAN NO. 501
	LABORERS' TRAINING AND RETRAINING TRUST FUND FOR SOUTHERN CALIFORNIA 4399 SANTA ANITA AVENUE, EL MONTE, CA PROVIDES TRAINING AND RETRAINING BENEFITS NO. 95-2672750

ORGANIZATION NAME: LABORERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

75. ADDITIONAL INFORMATION (continued)

Item Number	
13	AUTOMOBILES WITH COST OF \$159,244 AND BOOK VALUE OF \$113,514 WERE TRADED IN AT A LOSS OF \$45,111.
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ORGANIZATION NAME: LABORERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

75. ADDITIONAL INFORMATION (continued)

item Number	
14	MILLER, KAPLAN, ARASE & CO., LLP AUDITED THE DECEMBER 31, 2002 FINANCIAL STATEMENTS.
Form I M-2 (Review	d 2000)

ORGANIZATION NAME:			
LABORERS AFL-CIO			
ENDING DATE OF PERIOD COVERED:			
	<u> </u>	 	

75. ADDITIONAL INFORMATION (continued)

item Number	DITIONAL IN ORMATION (Commuca)
16	ANGEL SAMBRANO - LABORERS LOCAL UNION 802 - BUSINESS MANAGER AND SECRETARY/TREASURER.
	JOHN SMITH - LABORERS LOCAL UNION 1184 - BUSINESS MANAGER AND SECRETARY/TREASURER.

ORGANIZATION NAME:	
LABORERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

75. ADDITIONAL INFORMATION (continued)

DUES ARE PAID BY AFFILIATED LOCAL UNIONS AT THE RATE OF 95¢ PER MEMBER PER MONTH.	Item Number	
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ORGANIZATION NAME: LABORERS AFL-CIO	FILE NUMBER
ENDING DATE OF PERIOD COVERED: 12/31/2002	

em Number			
CR	STATEMENT A - ASSETS AND LIABILITI	S	
	START OF REPORTING PERIOD BALAN AUDIT.	ES WERE ADJUSTED SUBSEQUENT TO FILING THE FORM LM-2 BASE	D UPON AN ANNUA
		START OF REPORTING PERIOD	
	NET ASSETS NET AUDIT ADJUSTMENTS	\$4,395,197 862	
	ADJUSTED NET ASSETS	\$4,396,059	